



**Association for
Talent Development**

January 5, 2017

To whom it may concern:

This is to certify that the Association for Talent Development (ATD) - Cascadia Chapter is a participating subordinate organization under the determination letter dated April 2, 2003, issued to the American Society for Training and Development D/B/A Association for Talent Development by the Internal Revenue Service. The letter is attached and made a part of this certification.

The EIN for this Chapter is 51-0222873, and the group exemption number (GEN) is 3066.

Sincerely,

A handwritten signature in black ink that reads "Jason Underwood / JUA". The signature is written in a cursive, flowing style.

Jason Underwood
Director, Finance & Accounting
American Society for Training and Development D/B/A Association for Talent Development

Enclosure